



Student Support Specialist (2021-22)

ABOUT RAINIER PREP:

Rainier Prep is a rigorous college preparatory 5th – 8th public charter school located on the border of South Seattle and Burien, WA. We believe in the inherent capacity of every student to succeed in a college prep environment. Rainier Prep aims to achieve radically different outcomes for students who experience the most obstacles to college degrees and representation in leadership positions.

SUMMARY: Rainier Prep is seeking an exceptional Student Support Specialist for the 2021-2022 school year who wants to be part of creating an excellent school. We are looking for a mission-driven educator who is seeking a rigorous, community-focused and culturally responsive school. Applicants need to be deeply motivated to provide the best educational experience possible for our community. Rainier Prep staff are expected to be creative in building new programs, as well as solutions-oriented in addressing the challenges that inevitably arise in a school setting. We model a growth mindset and foster continuous learning in students, families, and colleagues.

MAJOR RESPONSIBILITIES: The Student Support Teacher/Specialist will be a key member of the Rainier Prep Team. This position requires a flexible, hardworking, mission-aligned individual who will be an active advisor on a grade level team, provide small group instruction in reading and math, collaborate with general education teachers to provide targeted instruction, teach reading, teach enrichment electives, and be an integral member of the Rainier Prep Team.

Support a Strong School and Classroom Culture:

- Support a healthy classroom and school culture, modeling an approach to learning which emphasizes risk-taking, respect, curiosity and constant commitment to quality improvement
- Establish/encourage culture of flexible and collaborative collegiality in which mission and goals of the school are the foremost focus of all decision making; lead



students to handle adversity and ambiguity well

- Thrive in an innovative, reflective culture that demands flexibility and quick adjustments to meet student needs

Deliver Excellent Results:

- Collaborate with Special Education teachers, general education teachers and members of the Student Support team to plan and teach daily lessons
- Communicate student progress to Student Support Team and students' families
- Attend IEP and Evaluation Meetings as an integral member of the Special Education team and provide input
- Seek additional knowledge about how to diagnose a student's misconceptions and correct quickly and reteach in a new way

Collaborate with Colleagues:

- Seek, provide and implement high-quality feedback from/to colleagues
- Collaborate with grade-level and subject colleagues on all common courses taught
- Model a growth mindset and foster continuous learning in students, families and colleagues
- Observe peers teaching and provide feedback to improve teaching and learning
- Support common school-wide systems
- Assist in special projects as needed and other duties as assigned or assumed

Student Advisor:

- Lead an advisory of 12-15 students on a grade level team
- Serve as main point of contact for each advisee's family
- Lead family meetings and be in close communication with each advisee's family
- Collaborate with colleagues on grade level team
- Attend community events

Key Member of Student Support Team:



- Attend weekly meetings with the Student Support Team
- Support lead teachers as well and serve as a substitute teacher when other teachers are absent
- Attend trainings throughout the school year as needed

Other Instructional Responsibilities:

- Teach reading class four days per week
- Teach enrichments class four days per week
- Attend parent and community events to support the mission

MINIMUM QUALIFICATIONS:

1. AA or Bachelor's Degree or the equivalent (if earned outside the U.S.)
2. Experience working with low-income students and students of color and a commitment to advocating for all children
3. Experience in data analysis and instructional design responsiveness to data
4. Growth mindset and belief that all children can learn at high levels
5. Ability to multi-task in a fast-paced, dynamic environment
6. Ability to work independently and as a team member
7. Excelling technology, writing, and communication skills

PREFERRED QUALIFICATIONS:

1. Valid Washington State Teaching Certificate
2. Fluent in Somali, Spanish, Vietnamese, Amharic or Arabic
3. Experience in a high performing district or charter school that is significantly outperforming its neighboring schools

BENEFITS

The salary for this position is \$44,000 - \$100,000, depending on experience. Benefits such as health, dental and vision insurance are included.

START DATE: Staff start dates for the 2021-2022 school year will begin as early as July 5, 2021- August 1, 2021

HIRING PROCESS:

Go to www.rainierprep.org/careers and click "apply here" to begin the application process.



Then email a cover letter and resume to apply@rainierprep.org. Rainier Prep will invite select candidates for interviews. The selection process will continue until the position is filled. Hiring is contingent upon successful completion of employment and certification verification, fingerprinting, etc.

EQUAL EMPLOYMENT OPPORTUNITY COMMITMENT: Rainier Prep is an equal opportunity employer, and thus affords equal employment and advancement opportunity to all qualified individuals without regard to race, creed, color, religion, national origin, ancestry, gender, sexual orientation, pregnancy, age, disability, marital status, medical condition, or any other classification that is protected under applicable local, state or federal law

NONDISCRIMINATION STATEMENT

Rainier Prep will provide equal educational opportunity and treatment for all students in all aspects of the academic and activities program without discrimination based on race, religion, creed, color, national origin, age, honorably-discharged veteran or military status, sex, sexual orientation, gender expression or identity, marital status, the presence of any sensory, mental or physical disability, or the use of a trained dog guide or service animal by a person with a disability. Rainier Prep will provide equal access to school facilities to the Boy Scouts of America and all other designated youth groups listed in Title 36 of the United States Code as a patriotic society. Rainier Prep programs will be free from sexual harassment. Auxiliary aids and services will be provided upon request to individuals with disabilities. The below listed compliance officers have been elected to handle questions, comments, and complaints of alleged discrimination. They are available at 10211 12th Ave S. Seattle, WA 98168 or by phone at (206) 494-5979

- Title IX Coordinator: Kamille Dye, kdye@rainierprep.org
- Section 504/ADA Coordinator: Mash Makhlyagina, Learning Specialist, mmakhlyagina@rainierprep.org
- Civil Rights Compliance Coordinator: Kamille Dye, kdye@rainierprep.org