



School Nurse-RN

SUMMARY:

Rainier Prep is seeking an exceptional School Nurse who wants to be part of creating an excellent school that will deliver radically different results for students who have the most obstacles to a college degree. This position requires a self-motivated, collaborative professional who has proven ability to successfully work with diverse stakeholders and effectively manage student health needs. We are looking for a school nurse who is committed to working with children and families, and dedicated to ensuring a safe and healthy learning environment where our students can thrive. This person will thrive in a demanding and team-oriented culture. Black, Indigenous, and people of color are strongly encouraged to apply!

This is a part-time role for the 2021-2022 school year. Hours are expected to be 5-10 hours per week.

ABOUT RAINIER PREP:

Rainier Prep is a rigorous college preparatory 5th – 8th public charter school located on the border of South Seattle and Burien, WA. We believe in the inherent capacity of every student to succeed in a college prep environment. Rainier Prep aims to achieve radically different outcomes for students who experience the most obstacles to college degrees and representation in leadership positions. Rainier Prep opened its doors for the first time in the fall of 2015. Modeled on some of the highest performing charter schools around the country, Rainier Prep's outstanding faculty and staff are transforming the expected educational outcomes for low income, students of color and immigrant students, committing to college and career readiness for each of our students.

MAJOR RESPONSIBILITIES:

Implement, manage, and in some cases, deliver school health services. The school nurse reports to the Director of Finance and Operations who partners with the nurse in overseeing school health services.

- Provide mandated annual staff health training for the purpose of meeting health and safety needs of children and ensuring compliance with established regulation and program standards.
- Assess and plan for the health care needs of students with acute and chronic health conditions, write care plans in collaboration with school staff, parents/guardians, Health Care Providers (HCP), and appropriate school staff
- Provide consultant services to school personnel regarding health issues, e.g., communicable disease control (including Covid-19), Immunization compliance for the purpose of meeting legal requirements and school health and safety .
- Asses the physical and emotional health of students as related to the educational process and within the scope of school nurse practice; initiate referrals for further



diagnosis & treatment of identified health needs and provides follow-up; communicate health concerns that may impact learning to appropriate staff with parent and/or student consent

- Delegate and supervise health procedures and medication administration to unlicensed assistive personnel staff and ensure compliance with established regulation and program standards.
- Coordinate and implements health screenings mandated by law, including referral and follow-up for the purpose of supporting student academic achievement and well-being.
- May provide health counseling and crisis intervention to students; serves as an advocate for the health rights of students and as a professional liaison between the school, family and health community for the purpose of supporting student social and emotional well-being.
- Perform professional nursing tasks as indicated and assigned, including emergency services when on site.
- Serve as a resource for health education to classroom teachers as time allows.
- Cooperate with administrators and other staff to identify school safety and environmental health needs.
- Participate in appropriate data collection as related to health care services.
- Attend staff meetings and trainings as required by supervisor

Relationship Management

- Establish, develop, and maintain trusting relationships with students, families, staff, vendors, and community partners

MINIMUM QUALIFICATIONS:

- Washington State registered nurse (RN) license required
- CPR/first aid certification required
- Bachelor's degree in nursing from an accredited college or university
- Meet health clearance, and pass the reference, background/criminal checks, per education code.

PREFERRED QUALIFICATIONS:

- School nurse experience in public or private schools preferred
- Proficiency in Google platform.

JOB TYPE: Part-Time. As needed. Approximately two to 10 hours per week during school hours or the equivalent of 8-40 hours per month.

SALARY:

\$37-60/hour, commensurate with experience. Maximum of 40 hours per month.



HIRING PROCESS:

Go to www.rainierprep.org/careers and click "apply here" to begin the application process. Then email a cover letter and resume to apply@rainierprep.org. Please reference **Nurse** in the subject line. Rainier Prep will invite selected candidates for interviews. The selection process will continue until the position is filled. Hiring is contingent upon successful completion of employment and certification verification, fingerprinting, etc.

EQUAL EMPLOYMENT OPPORTUNITY COMMITMENT:

Rainier Prep is an equal opportunity employer, and thus affords equal employment and advancement opportunity to all qualified individuals without regard to race, creed, color, religion, national origin, ancestry, gender, sexual orientation, pregnancy, age, disability, marital status, medical condition, or any other classification that is protected under applicable local, state or federal law.

NONDISCRIMINATION STATEMENT:

Rainier Prep will provide equal educational opportunity and treatment for all students in all aspects of the academic and activities program without discrimination based on race, religion, creed, color, national origin, age, honorably-discharged veteran or military status, sex, sexual orientation, gender expression or identity, marital status, the presence of any sensory, mental or physical disability, or the use of a trained dog guide or service animal by a person with a disability. Rainier Prep will provide equal access to school facilities to the Boy Scouts of America and all other designated youth groups listed in Title 36 of the United States Code as a patriotic society. Rainier Prep programs will be free from sexual harassment. Auxiliary aids and services will be provided upon request to individuals with disabilities. The below listed compliance officers have been elected to handle questions, comments, and complaints of alleged discrimination. They are available at 10211 12th Ave S. Seattle, WA 98168 or by phone at (206) 494-5979

- Title IX Coordinator: Kamille Dye, kdye@rainierprep.org
- Section 504/ADA Coordinator: Morgan Fernandez, mfernandez@rainierprep.org
- Civil Rights Compliance Coordinator: Kamille Dye, kdye@rainierprep.org