



8th ENGLISH LANGUAGE ARTS (TEMPORARY)

Maternity Leave Position

*with option to reapply for 2023-2024 SY

START DATE: March 1, 2023 - June 23, 2023

ABOUT RAINIER PREP:

Rainier Prep is a rigorous college preparatory 5th – 8th public charter school located on the border of South Seattle and Burien, WA. We believe in the inherent capacity of every student to succeed in a college prep environment. Rainier Prep aims to achieve radically different outcomes for students who are traditionally underrepresented on college campuses and in leadership positions. We are focused on identifying and serving those students who will be the first in their families to attend and graduate from college, and we strive to prepare all students to excel at four-year colleges and to serve as leaders in their communities. Black, Indigenous, and people of color are strongly encouraged to apply!

POSITION SUMMARY:

Rainier Prep is seeking talented educators who love teaching and who know how to balance rigor and curiosity in a classroom setting. This is a midyear temporary leave position. This role will lead an advisory, teach a reading class, support in academic classes, teach two afternoon enrichment classes (2 days per week), a lunch or recess duty, and be a critical member of the Rainier Prep community.

MAJOR RESPONSIBILITIES:

At Rainier Prep, we believe that teachers are the cornerstone of creating an exceptional school. Our teachers create a classroom culture of high expectations, learning, curiosity, hard work and support for each student. This position is a temporary, month to month contract, it will be paid a monthly salary amount commensurate with certificated experience. Hires are expected to work from 8:00am-4:00pm daily and/or per the schedule set at time of hire.

Establish Strong Classroom and School Culture:

- Model an approach to learning that emphasizes risk-taking, respect, curiosity, and constant commitment to quality improvement, while leading students to handle adversity and ambiguity well
- Thrive in an innovative, reflective culture that demands flexibility and quick adjustments to meet student needs

Deliver Excellent Results:

- Plan units of study and high-interest, multimedia, fast-paced daily lessons with clear outcomes that students can understand
- Use formative assessment data frequently to guide instruction and gain additional knowledge about how to diagnose and correct students' misconceptions
- Differentiate instruction by reviewing data and pulling small groups for specific reteaching
- Engage collaboratively and proactively with student support staff to support students with IEPs, Students who are learning English and students who are behind grade level academically or need additional social or emotional support.

Lead a Student Advisory Group:

- Start and end the school day with a group of 12-16 students to promote focus on readiness for instruction, goal-setting, growth mindset, and positive problem-solving
- Establish healthy mentor relationships with students, and serve as a resource to help students navigate both their successes and challenges
- Serve as the main point of contact for each advisee's families, including three parent-advisor-student meetings in March

Collaborate with Colleagues:

- Collaborate with grade-level and subject-area colleagues on advisory and all courses
- Proactively engage in anti-racist and inclusion-equity-diversity work including curriculum initiatives, personal examination and community engagement efforts
- Create and support common school-wide systems, and assist in special projects and school events to build community

MINIMUM QUALIFICATIONS:

- A Bachelor's Degree
- Strong focus on student performance; embodies a warm, positive and rigorous approach to classroom management
- Excellent relationship building and communication skills with adults and students alike
- Growth mindset and belief that all children can learn at high levels
- Ability to multitask in a fast-paced, dynamic environment
- Ability to work independently and as a team member
- Excellent writing, communication and presentation skills
- Experience working with diverse students/families and an advocate for all children
- Flexible and quick learner
- Strong technology skills including proficiency in Google Education Platform (gmail, slides, sheets, meets, etc)

SALARY & BENEFITS

Annual salary is dependent on experience and starts at \$59,080 for certificated teaching positions. Eligibility for benefits such as retirement, health, dental and vision insurance, etc. are specific to each hired position's schedule at time of hire.

HIRING PROCESS:

- Go to www.rainierprep.org/careers and click "Apply Here" to begin the application process.
- Then email a cover letter and resume to apply@rainierprep.org.
- Rainier Prep will invite select candidates for interviews.
- The selection process will continue until the position is filled.
- Hiring is contingent upon successful completion of employment, verification, fingerprinting, required vaccination, and obtaining WA State Substitute Teaching Credential.

Equal Employment Opportunity Commitment

Rainier Prep is an equal opportunity employer and thus affords equal employment and advancement opportunity to all qualified individuals without regard to race, creed, color, religion, national origin, ancestry, gender, sexual orientation, pregnancy, age, disability, marital status, medical condition, or any other classification that is protected under applicable local, state or federal law.

Nondiscrimination Statement

Rainier Prep will provide equal educational opportunity and treatment for all students in all aspects of the academic and activities program without discrimination based on race, religion, creed, color, national origin, age, honorably-discharged veteran or military status, sex, sexual orientation, gender expression or identity, marital status, the presence of any sensory, mental or physical disability, or the use of a trained dog guide or service animal by a person with a disability. Rainier Prep will provide equal access to school facilities to the Boy Scouts of America and all other designated youth groups listed in Title 36 of the United States Code as a patriotic society. Rainier Prep programs will be free from sexual harassment. Auxiliary aids and services will be provided upon request to individuals with disabilities. The below listed compliance officers have been elected to handle questions, comments, and complaints of alleged discrimination. They are available at 10211 12th Ave S. Seattle, WA 98168 or by phone at (206) 494-5979

Title IX Coordinator: Kamille Dye

Section 504/ADA Coordinator: Morgan Fernandez

Civil Rights Compliance Coordinator: Kamille Dye