



## **SPECIAL EDUCATION TEACHER**

### **JOB DESCRIPTION**

#### **ABOUT RAINIER PREP:**

Rainier Prep is a rigorous college preparatory 5th – 8th public charter school located on the border of South Seattle and Burien, WA. We believe in the inherent capacity of every student to succeed in a college prep environment. Rainier Prep aims to achieve radically different outcomes for students who are traditionally underrepresented on college campuses and in leadership positions. We are focused on identifying and serving those students who will be the first in their families to attend and graduate from college, and we strive to prepare all students to excel at four-year colleges and to serve as leaders in their communities. Black, Indigenous, and people of color are strongly encouraged to apply!

#### **POSITION SUMMARY:**

Rainier Prep is seeking talented educators who love teaching and who know how to balance rigor and curiosity in a classroom setting. This role will lead an advisory, teach a reading class, co-teach academic classes, teach two afternoon enrichment classes (2 days per week), a lunch or recess duty, and be a critical member of the Rainier Prep community.

#### **MAJOR RESPONSIBILITIES:**

At Rainier Prep, we believe that teachers are the cornerstone of creating an exceptional school. Our teachers create a classroom culture of high expectations, learning, curiosity, hard work and support for each student. Hires are expected to work from 8:00am-4:00pm daily and/or per the schedule set at time of hire.

#### **Establish Strong School and Classroom Culture:**

- Cultivate a healthy classroom and school culture, modeling an approach to learning which emphasizes risk-taking, respect, curiosity and constant commitment to quality improvement
- Establish/encourage culture of flexible and collaborative collegiality in which mission and goals of the school are the foremost focus of all decision making; lead students to handle adversity and ambiguity well
- Thrive in an innovative, reflective culture that demands flexibility and quick adjustments to meet student needs



### **Deliver Excellent Results:**

- Teach high-quality small group lessons
- Keep detailed progress on students with IEPs or students within the MTSS process as well as coordinate services for students receiving special education services
- Co-plan units of study and daily lessons with clear outcomes that students can understand
- Plan with the end in mind using UBD (Understanding by Design) principles
- Daily use of formative assessment to guide instruction
- Seek additional knowledge about how to diagnose students' misconceptions and correct quickly

### **Collaborate with Colleagues:**

- Seek, provide and implement high-quality feedback from/to colleagues
- Update team members on strategies for working with particular students, academic and behavioral progress, as well as changes to IEP documents
- Collaboration with grade-level and subject colleagues on all common courses taught
- Model a growth mindset and foster continuous learning in students, families and colleagues
- Open classroom doors to colleagues, families and community members
- Observe peers teaching and provide feedback to improve teaching and learning
- Create and support common school-wide systems
- Assist in special projects as needed and other duties as assigned or assumed

### **MINIMUM QUALIFICATIONS:**

- A Bachelor's Degree
- A current teaching certificate w/ Special Education endorsement (or equivalent)
- Excellent relationship building and communication skills with adults and students alike
- Growth mindset and belief that all children can learn at high levels
- Ability to multitask in a fast-paced, dynamic environment
- Ability to work independently and as a team member
- Excellent writing, communication and presentation skills
- Experience working with diverse students/families and an advocate for all children
- Flexible and quick learner
- Strong technology skills including proficiency in Google Education Platform (gmail, slides, sheets, meets, etc)



### **BONUS QUALIFICATIONS:**

- Speak another language (especially Spanish, Somali, Amharic, and / or Vietnamese)
- Experience working with middle school students

### **SALARY & BENEFITS**

Annual salary is dependent on experience and starts at \$59,080 for certificated teaching positions. Eligibility for benefits such as retirement, health, dental and vision insurance, etc. are specific to each hired position's schedule at time of hire.

### **HIRING PROCESS:**

- Go to [www.rainierprep.org/careers](http://www.rainierprep.org/careers) and click "Apply Here" to begin the application process.
- Then email a cover letter and resume to [apply@rainierprep.org](mailto:apply@rainierprep.org).
- Rainier Prep will invite select candidates for interviews.
- The selection process will continue until the position is filled.
- Hiring is contingent upon successful completion of employment, verification, fingerprinting, required vaccination, and obtaining WA State Substitute Teaching Credential.

### ***Equal Employment Opportunity Commitment***

Rainier Prep is an equal opportunity employer and thus affords equal employment and advancement opportunity to all qualified individuals without regard to race, creed, color, religion, national origin, ancestry, gender, sexual orientation, pregnancy, age, disability, marital status, medical condition, or any other classification that is protected under applicable local, state or federal law.

### ***Nondiscrimination Statement***

Rainier Prep will provide equal educational opportunity and treatment for all students in all aspects of the academic and activities program without discrimination based on race, religion, creed, color, national origin, age, honorably-discharged veteran or military status, sex, sexual orientation, gender expression or identity, marital status, the presence of any sensory, mental or physical disability, or the use of a trained dog guide or service animal by a person with a disability. Rainier Prep will provide equal access to school facilities to the Boy Scouts of America and all other designated youth groups listed in Title 36 of the United States Code as a patriotic society. Rainier Prep programs will be free from sexual harassment. Auxiliary aids and services will be provided upon request to individuals with disabilities. The below listed compliance officers have been elected to handle questions, comments, and complaints of alleged discrimination. They are available at 10211 12th Ave S. Seattle, WA 98168 or by phone at (206) 494-5979

Title IX Coordinator: Kamille Dye

Section 504/ADA Coordinator: Morgan Fernandez



Civil Rights Compliance Coordinator: Kamille Dye

Lead Learning Specialist Responsibilities:

- Manage, coordinate, and support related service providers (SLP, OT, School Psych) to ensure IEP minutes are being met and schedules are coordinated (including communication about school holidays, testing days, etc).
- Collaborate with operations and teachers to schedule special education students based on needs, service minute requirements and SDI requirements.
- Coordinate and ensure delivery of SDI (either through other special education teacher or general education teachers/associate teachers).
- Carry caseload of majority of students in school - including developing, updating IEPs, reevaluations.
- Manage referral process to special education (including coordinating assessment and scheduling of meetings).
- Collaborate with other Student Support Team members to deliver RtI before sped referral.
- Provide technical and professional development support to general education teachers in inclusive education and supportive techniques for delivering SDI in their classrooms.
- Provide and coordinate accommodations for students testing
- Coordinate with Ops re federal count and other sped-related administrative tasks